



INTERNSHIP PROVIDER FAQ

Internships are June 3 - July 26, 2024

Deadline for businesses to participate is March 1st, 2024.

WHAT IS THE COST FOR A BUSINESS TO HIRE A SUMMER INTERN?

The cost for an intern varies on the number of hours an intern works. We require that our providers pay a minimum of \$10/hr for a minimum of 20 hrs per week.

DO THE INTERNS RECEIVE ANY TRAINING BEFORE THE INTERNSHIP?

Yes. Interns are required to attend an 8-hour workforce (2 hours per day) development training during the final full week of March before being considered for an interview. During the training, interns learn hard/soft skills, resumé building, and interviewing techniques to prepare them for their internships.

WHO INTERVIEWS THE INTERNS?

The participating businesses do. Students apply online through students46.com starting in April. Once their applications are received, employers will be able to contact each applicant to set up an interview. Interviews will take place throughout the month of April. The deadline to hire a student is **April 26**. Impact46 must be notified of the hire on or before **April 26**.

WHAT IS SIGNING DAY?

Much like the National Signing Day in college sports, we celebrate our students and businesses with SOI's own "Signing Day" in early May each year. At least one representative from each hiring business needs to be in attendance.

HOW LONG IS THE INTERNSHIP?

8-weeks. The internship begins the first Monday of June and runs through the last Friday of July, year-to-year. Students apply for internships throughout April. Deadline to hire is **April 26**.

CAN A BUSINESS HOST MORE THAN ONE INTERN?

Yes, and we encourage hiring more than one if possible. Double or triple your impact!

MY BUSINESS CAN'T HOST, BUT STILL WANTS TO SUPPORT THE SUMMER OF IMPACT. WHAT CAN WE DO?

You may not be able to host a student, but you can sponsor one (or more!). Reach out to Josiah at josiah@impact46.org to learn how.

CONTACT

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students46.com